



Clovis Unified School District

Doc Buchanan
Leadership Academy

Facilitators Guide

“Building Leaders, the Clovis Unified Way” is a curriculum designed to be used with new, emerging, and experienced leaders in Clovis Unified. It is one component of the Doc Buchanan Leadership Academy which was created to ensure our administrators and school leaders who they support continue to make decisions in a framework that models the leadership philosophies and values of Clovis Unified. The curriculum is divided into eleven modules representing the philosophies and values upon which CUSD is built. Below is the Curriculum Map for *Courage to Confront Disagreements and Issues*

Curriculum Map	Foundational Belief System	Link to Resources
Philosophy	Courage to Confront Disagreements and Issues	Doc’s Charge <i>Building Leaders, the Clovis Unified Way</i> Description of Leadership Academy
Doc’s Foundational Value	“Never make excuses, they don’t change the truth.”	
Values	Confront the issue with open, honest and healthy conversations. Treat people with dignity and respect. Tough conversations make us better.	
Resources	Overview	



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<p>District Videos</p>	<p>Video of District leaders past and present. Leaders discuss the “why” behind the “what” of the philosophy: the intended purpose, implementation examples, and accountability component. Each district leader approaches their discussion to the time they were employed. This allows participants to “see” and “hear” the evolution of leadership in CUSD.</p>	<p>Video (Part I) Note Taking Graphic Organizer Denver Stairs Video Note Taking Graphic Organizer Terry Bradley Video (5 Minute Activity)</p>
<p>District PowerPoint</p>	<p>PowerPoints are designed to be used for instruction. Each presentation is designed to allow flexibility in delivery. Philosophies are divided into tiers which can be used to differentiate instruction based on time available and experience of participants.</p>	<p>PowerPoint Part I Part II Part III</p>
<p><i><u>50 Unified Years</u></i> <i><u>Building a Tradition of Excellence in Clovis</u></i> <i><u>United Before, During and After Unification</u></i> Compiled by Susan Sawyer-Wise with Kelly Avants</p>	<p><i><u>50 Unified Years</u></i> was written to celebrate the 50th anniversary of the founding of Clovis Unified School District. 50 Unified Years is the authoritative history of the district’s growth and transformation from a group of small rural schools to one of the finest public education systems in the nation.</p>	<p><i>Foreword</i> <i>Unification Divides Before It Unites</i></p>
<p><i>Historical Overview of Clovis Unified School District</i> Floyd B. Buchanan, Ed.D.</p>	<p><i>The Historical Overview of Clovis Unified School District</i> was written in the late 1980’s to memorialize the history of Clovis Unified. It is a valuable resource for telling and understanding our history.</p>	<p>The Governing Board Recall</p>



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<p><u><i>Extreme Ownership</i></u> <u><i>How Navy Seals</i></u> <u><i>Lead and Win</i></u> Willing and Babin</p>	<p>Many of the Clovis Unified philosophies and values were found in this book. The principles presented and its application leadership provide an opportunity to dig deeper into the characteristics necessary to confront disagreements and issues when they occur.</p>	<p>Summary <u><i>Extreme Ownership How Navy Seals</i></u> <u><i>Lead and Win</i></u></p>
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