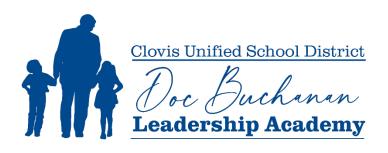


## Facilitators Guide

"Building Leaders, the Clovis Unified Way" is a curriculum designed to be used with new, emerging, and experienced leaders in Clovis Unified. It is one component of the Doc Buchanan Leadership Academy which was created to ensure our administrators and school leaders who they support continue to make decisions in a framework that models the leadership philosophies and values of Clovis Unified. The curriculum is divided into eleven modules representing the philosophies and values upon which CUSD is built. Below is the Curriculum Map for *Courage to Confront Disagreements and Issues* 

Curriculum Map	Foundational Belief System	Link to Resources
Philosophy	Courage to Confront Disagreements and Issues	Doc's Charge Building Leaders, the Clovis Unified Way Description of Leadership Academy
Doc's Foundational Value	"Never make excuses, they don't change the truth."	
Values	Confront the issue with open, honest and healthy conversations.  Treat people with dignity and respect.  Tough conversations make us better.	
Resources	Overview	



District Videos	Video of District leaders past and present. Leaders discuss the	Video (Part I)
	"why" behind the "what" of the philosophy: the intended	Note Taking Graphic Organizer
	purpose, implementation examples, and accountability	Denver Stairs Video
	component. Each district leader approaches their discussion to	Note Taking Graphic Organizer
	the time they were employed. This allows participants to "see"	Terry Bradley Video (5 Minute Activity)
	and "hear" the evolution of leadership in CUSD.	
District PowerPoint	PowerPoints are designed to be used for instruction. Each	PowerPoint
	presentation is designed to allow flexibility in delivery.	Part I
	Philosophies are divided into tiers which can be used to	Part II
	differentiate instruction based on time available and	Part III
	experience of participants.	
50 Unified Years	50 Unified Years was written to celebrate the 50 <sup>th</sup> anniversary	Foreword
Building a Tradition of	of the founding of Clovis Unified School District. 50 Unified	Unification Divides Before It Unites
Excellence in Clovis	Years is the authoritative history of the district's growth and	
United Before, During and	transformation from a group of small rural schools to one of	
After Unification	the finest public education systems in the nation.	
Compiled by Susan Sawyer-		
Wise with Kelly Avants		
Historical Overview of	The Historical Overview of Clovis Unified School District was	The Governing Board Recall
Clovis Unified School	written in the late 1980's to memorialize the history of Clovis	
District	Unified. It is a valuable resource for telling and understanding	
Floyd B. Buchanan, Ed.D.	our history.	



Extreme Ownership	Many of the Clovis Unified philosophies and values were	Summary
How Navy Seals	found in this book. The principles presented and its application	Extreme Ownership How Navy Seals
Lead and Win	leadership provide an opportunity to dig deeper into the	<u>Lead and Win</u>
Willing and Babin	characteristics necessary to confront disagreements and issues	
	when they occur.	